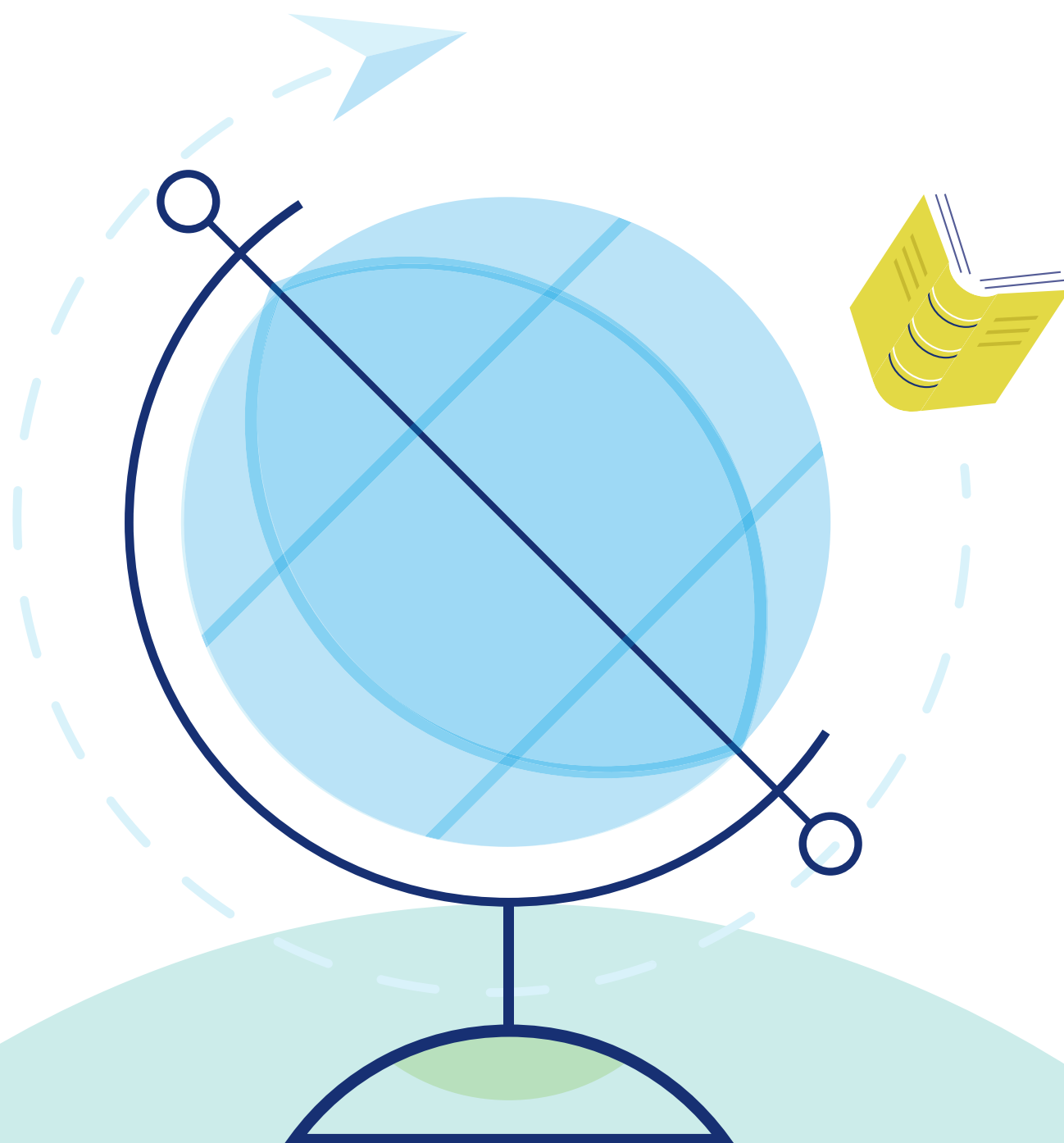


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La documentazione è in ordine tematico e alfabetico; le parole chiave sono derivate dal Thesaurus INAPP.

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Economia

Building a law-and-political-economy framework: beyond the twentieth-century synthesis

Britton-Purdy J. S.; Grewal D. S.; Kapczynski A.; Rahman, K. S.

GIUGNO 2020

Current crises of economic inequality and eroding democracy require us to move beyond legal orientations that prioritize efficiency, neutrality, and apolitical governance. We suggest new orientations and questions for scholarship on “law and political economy” that instead foregrounds realities of power, aspires toward equality, and is committed to democracy.

Parole chiave: Democrazia; Governance; Politica economica

Focus Euroatlantico

IAI

FEBBRAIO-MAGGIO 2020

Analisi ragionata dello stato delle relazioni transatlantiche (corredata da una serie di grafici). La pandemia di Covid-19 ha esacerbato le preesistenti divergenze tra Europa e Stati Uniti, che sono ora i principali epicentri del contagio. Il primo approfondimento illustra le politiche sanitarie di Usa e Ue in risposta a Covid-19. Nel secondo approfondimento si analizza la natura della crisi economica provocata dalla pandemia, con l'indicazione degli ambiti di intervento per farvi fronte. Il terzo approfondimento è dedicato al dibattito in merito alla digital tax ovvero la tassazione delle attività dei giganti dell'high tech che, in tempi di recessione economica, rafforzerebbe la leva fiscale di governi che avranno bisogno di aumentare la spesa pubblica per far fronte alla crisi.

Parole chiave: Crisi economica; Emergenza sanitaria; Relazioni internazionali



Economia

The socio- economics of pandemics policy

Snower, D. J.

GIUGNO 2020

In response to the Covid-19 pandemic, governments around the world have provided a massive fiscal and monetary stimulus. While this policy is welcome in the short run, it does not address the underlying problem in the medium and long run. The reason is that the pandemic has not given rise to a generalized shortfall in aggregate demand. Rather, it has generated a Great Economic Mismatch, characterized by deficient demand for things requiring close physical interactions among people and deficient supply of things compatible with social distancing, where appropriate. Once the pandemic is over, a more profound rethinking of decision making - in public policy, business and civil society - is called for.

Parole chiave: Crisi economica; Emergenza sanitaria; Macroeconomia



Formazione

Programming document 2020-22

Cedefop

This programming document (PD) covers the period 2020-22 and sets the strategy and activities of the Agency for that period, including specific deliverables, indicators and targets for 2020. However, at the time of writing this document, several factors that are expected to have a direct impact on the Agency's strategy for 2020 and beyond are still unknown. First, the EU multiannual financial framework (MFF) for the period 2021- 27 is currently under discussion. Second, discussions are also ongoing on the EU political framework and priorities guiding VET post 2020. While an opinion adopted in December 2018 by the Advisory Committee for Vocational Training has outlined a vision for VET 2030 and made proposals for future cooperation, the EU future strategic agenda still needs to be shaped. Finally, albeit the European elections were held in spring 2019, and a new Commission is to take office in November 2019, the Brexit process is far from over and many factors remain to be defined, including possibly substantial financial implications for the Agencies' budget 2020 and onwards.

Parole chiave: Istruzione; Politiche della formazione; Politiche comunitarie

A case study on adult and workplace learning

De Matas S. S., Keegan B. P

2020

This case study aimed to determine the effects of adult learning on employee development and performance. Specifically, the authors sought to discern whether the provision of an annual education allotment impacted employees' learning; whether the availability of a no-cost online education and training tool promoted voluntary learning and professional development; and, whether informal but mandatory workplace trainings promoted active performance-based learning and self-development. Data from a United States (US) Government office were collected and analyzed using mixed methods including quantitative and qualitative analyses. Although three different learning modalities were available, the realism was that in all learning activities, intrinsic motivation was an unavoidable paradigm that evokes and sustains effective learning, and as a result, positive job performance. In other words, a reciprocal relationship between motivation and achievement must be present to achieve and ensure continued success.

Parole chiave: Apprendimento; Educazione degli adulti; Qualità del lavoro



Formazione

A mentoring approach: fostering transformative learning in adult graduate education

Misawa M., McClain A

2020

Transformative learning is one of the major theories used throughout the field of adult education that focuses on adults and how they learn in various socio-educational contexts. Transformative learning is a theory that emphasizes how adults can examine their own assumptions and beliefs with how they make sense of the world. There is room to explore how transformative learning is fostered, mentored, and processed between educators and learners. The purpose of this study was to explore how transformative learning is fostered and encouraged in graduate education. Research and implications are provided.

Parole chiave: Apprendimento; Educazione degli adulti; Istruzione terziari



Lavoro

EU jobs at highest risk of Covid-19 social distancing

CEDEFOP

MAGGIO 2020

Using data from the Cedefop European skills and jobs survey, a new Covid-19 social distancing risk index (COV19R) was created based on skills descriptors that categorise jobs by their level of physical proximity to others and their digital intensity. It is conservatively estimated that about 45 million jobs in the EU-27 labour market (23% of total EU-27 employment) are faced with a very high risk of Covid-19 disruption and another 22% of the EU workforce – mostly medium- to lower-skilled service provision – is exposed to some significant risk. The burden of the Covid-19 social distancing risk falls disproportionately on vulnerable workforce groups, such as women, older employees, non-natives, the lower-educated and those employed in micro-sized workplaces. The findings call for immediate and targeted policy responses to prevent ongoing job losses and widening of labour market and social inequalities due to the pandemic.

Parole chiave; Emergenza sanitaria; Occupazione; Sicurezza sul lavoro

Indagine europea fra le imprese sui rischi nuovi ed emergenti (ESENER 2019) – nota informativa

ESENER

(MAGGIO 2020)

La presente nota fornisce informazioni generali e una panoramica dei risultati dell'indagine ESENER 2019. Tale indagine esamina come le imprese europee affrontano nella pratica le questioni relative alla sicurezza e alla salute sul lavoro, al fine di cogliere i fattori favorevoli e gli ostacoli alla gestione dei rischi nell'ambiente di lavoro. ESENER intende fornire risultati che permettano un confronto tra paesi e nel corso del tempo. Giunta alla terza edizione, per l'indagine del 2019 sono stati intervistati i rappresentanti di 45.420 imprese in 33 Paesi europei. I risultati riguardano diversi temi tra cui: chi è responsabile della gestione della sicurezza e della salute sul lavoro, se i lavoratori sono coinvolti in tale gestione, come sono affrontati i rischi psicosociali e quale impatto hanno cambiamenti come la digitalizzazione sulla sicurezza e sulla salute dei lavoratori.

Parole chiave: Impresa; Salute dei lavoratori; Sicurezza sul lavoro



Lavoro

Living and working in Europe 2019

Eurofound

GIUGNO 2020

Living and working in Europe, Eurofound's 2019 yearbook, provides a snapshot of the latest developments in the work and lives of Europeans as explored in the Agency's research activities over the course of 2019. The range of topics as a result is broad, from the growing diversity of employment across EU regions to rising trust in national institutions to developments in minimum wages. This overview also describes how Eurofound's activities connect with the policy priorities of the European Commission.

Parole chiave: Condizioni di lavoro; Occupazione; Salario

Minimum wages in 2020: Annual review

Eurofound

GIUGNO 2020

This report, as part of an annual series on minimum wages, summarises the key developments during 2019 and early 2020 around the EU initiative on fair wages and puts the national debates on setting the rates for 2020 and beyond in this context. The report features how minimum wages were set and the role of social partners. It discusses developments in statutory minimum wages and presents data on minimum wage rates in collective agreements related to 10 low-paid jobs for countries without statutory minimum wages.

Parole chiave: Differenze salariali; Occupazione; Salario minimo



Lavoro

Organizing matters: two logics of trade union representation

ILO; Mundlak G

MAGGIO 2020

Organizing Matters demonstrates the interplay between two distinct logics of labour's collective action: on the one hand, workers coming together, usually at their place of work, entrusting the union to represent their interests and, on the other, social bargaining in which the trade union constructs labour's interests from the top down. The book investigates the tensions and potential complementarities in an extensive qualitative case study of trade union organizing and recruitment in four countries – Austria, Germany, Israel and the Netherlands. These countries still utilize social-wide bargaining but find it necessary to draw and develop strategies transposed from Anglo-American countries in response to continuously declining membership.

Parole chiave: Contratto di lavoro; Organizzazione del lavoro; Sindacato

Social dialogue and the future of work

ILO

MAGGIO 2020

Social dialogue has been long employed as a tool in the governance of work, with the objective of delivering sustainable economic growth, social justice and the kind of high-trust work relations that are not only valuable in themselves, but that can also improve business performance and increase workers' share in rising profitability. The future of work presents a number of opportunities and challenges that require common solutions achieved through social dialogue. Drawing on case studies from around the world, this thematic brief illustrates how social dialogue can play a key role in managing the future of work transitions, improving the quality of work, and achieving decent work for all. The brief aims to summarize the key drivers of change and possible effects on people, work and labour markets. It also highlights how to strengthen the institutions of social dialogue in order to ensure representative legitimacy, build trust and deliver inclusive outcomes.

Parole chiave: Condizioni di lavoro; Dialogo sociale; Qualità del lavoro



Lavoro

Lavoro e welfare: tra riforme incompiute ed emergenza COVID-19

Lucifora C.

MAGGIO 2020

L'emergenza COVID-19 investe pesantemente l'economia e il mondo del lavoro, con scenari assai preoccupanti. Farvi fronte, predisponendo anche adeguati sostegni alla ripresa, richiede creatività e innovazione in ambiti cruciali come la regolamentazione del mercato del lavoro e il sistema di welfare. Questi ambiti sono stati interessati negli ultimi anni da numerose e profonde riforme e da successivi movimenti di controriforma. A che punto siamo a questo riguardo? Quali frutti hanno dato le riforme introdotte nell'ultimo decennio? Quali lezioni possiamo trarne per progettare la ripartenza del sistema Paese, scongiurando i rischi di esplosione del malcontento e la conseguente instabilità politica e sociale?

Parole chiave: Crisi economica; Emergenza sanitaria; Welfare

Automation, occupational earnings trends, and the moderating role of organized labor

Parolin Z.

MAGGIO 2020

Routine-biased technological change has emerged as the dominant explanation for the differential earnings growth of occupations at greater risk of automation, such as machine operators or office clerks, relative to less routine occupations. In contrast, this paper finds that the declining earnings returns to an occupation's routine task intensity (RTI) can largely be attributed to the decline of organized labor.

Parole chiave: Automazione; Differenze salariali; Organizzazione del lavoro



Società

Un'analisi delle iniziative di classificazione delle prestazioni erogate dagli Enti Bilaterali Territoriali, arricchita da una proposta di sistematizzazione

Cigna, M.L.

2020

Il working paper intende presentare lo stato della ricerca sulle prestazioni erogate dagli enti bilaterali, facendo tesoro delle analisi svolte finora in questo campo. Il documento propone in tal senso una schematizzazione comprensiva di cinque macro-categorie: previdenza e anzianità; sanità integrativa; istruzione; famiglia e conciliazione; sostegno al reddito; trasporti. Il paper illustra inoltre come il censimento delle prestazioni erogate dagli Enti Bilaterali Territoriali sarebbe un primo passo per chiarire i punti di forza e di debolezza del sistema, mettere in luce i divari tra territori e settori produttivi, e promuovere interventi di policy volti al miglioramento dei sistemi di welfare bilaterale territoriale.

Parole chiave: Sviluppo locale; Enti locali; Welfare

Societal vulnerability and resilience in the COVID-19 crisis

De Marchi B.

GIUGNO 2020

Despite the possibility of a pandemic had been seriously considered in professional circles, most governments were taken by surprise by the rapid diffusion of the SARS CoV-2, from first reports in China (December 2019) to the declaration of the COVID-19 pandemic by the WHO (11th March 2020). The same was true for the majority of citizens, unfamiliar with the word pandemic and its meaning. The nightmare scenario of a collapse of the health services and its consequences led to the adoption of measures that impacted very heavily on peoples' daily lives and required great efforts of adaptation with a high toll on the economic, social and cultural spheres. The paper focuses on some of the major vulnerabilities highlighted by the crisis, from the limited knowledge on the virus and the pandemic to the many uncertainties regarding the response of the human systems and their capacity to cope. Some positive short-term responses are identified, while long-term resilience remains doubtful, including the stability of democratic processes.

Parole chiave: Aspetto psicologico; Crisi economica; Emergenza sanitaria



Società

Participatory democracy - a success story written by the EESC

EESC

2020

The compendium brings together all the opinions and reports which, over the last thirty years, have enabled the EESC and civil society organisations to strengthen participatory democracy and become an indispensable part of the European decision-making process. In a Europe being pulled this way and that by numerous contradictions and changes, the voice of civil society and the development of a structure for civil dialogue appear to be key factors in shaping our future and solving the major crises that Europe is facing today (inequality, climate change, the rise of populism, migration, etc.).

Parole chiave: Cittadinanza attiva; Democrazia; Politiche pubbliche

Involvement of national social partners in policymaking – 2019

Eurofound

GIUGNO 2020

This report investigates the quality of the national social partners' involvement in designing and implementing reforms and policies in the context of the European Semester 2018–2019 and in the elaboration of the National Reform Programmes. As previously reported by Eurofound, there is a positive correlation between the strength of the national social dialogue and the involvement of the social partners in policymaking.

Parole chiave: Dialogo sociale; Politiche comunitarie; Relazioni industriali



Società

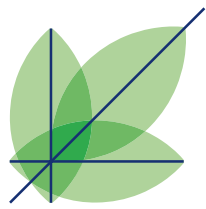
Social dialogue and HR practices in European global companies

Eurofound

GIUGNO 2020

Following a request from the European Parliament, Eurofound has examined how social dialogue functions in multinational companies (MNCs), taking into account the experiences of European Works Councils (EWCs) and European framework agreements. The overall aim of this research is to better understand the multi-level forms of social dialogue between the cross-border and national and local levels within MNCs, focusing on the transfer and articulation mechanisms used in decision-making and in the implementation of both human resources management (HRM) practices and social dialogue outcomes. The research is based on case studies and focus groups with experts.

Parole chiave: Dialogo sociale; Imprese multinazionali; Risorse umane



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