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Ministero del Lavoro
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DIREZIONE GENERALE PER LE POLITICHE
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per il tuo futuro
Programmi operativi nazionali
per la formazione e l'occupazione

ISFOL

TRANSNATIONAL
COOPERATION
UNIT

Working group

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LN on TN MOBILITY MEASURES for DISADVANTAGED YOUTH and YOUNG ADULTS

Task E

Developing a proposal for efficient
implementation structures
on the level of project operators of
TNC mobility measures

February - October 2013

Leading partner: Italy

Partners involved: PACA (FR), Galicia (ES),
Germany, Sweden, Autonomous Province of
Trento (IT), Catalonia (ES)

Survey tools received from partners (April 2013)



Nat/Reg. Mob. Programs examined

Andalucia (SP) – Euroempleo

Catalonia (SP) – EURODYSSSEY

France – an ESF regional Call and a National mobility programme

Germany – Eures, The Job of my Life , IdA

Ireland – Leargas (The Youth in Action Programme), Eures

Leonardo da Vinci Programme

Piedmont (IT) – transnational mobility projects 2012-2014

Trento (IT) - MoVE 2011 – 2012 -2013 - Mobility towards Europe, MOS-4 2012 -2013 Mobility for students attending 4th year at high school

Questionnaire for Mob. programs project operators

34 questionnaires from 8 Network partners (at national or regional level)

Survey tools/1

1. Grid for the collection of the features of implementation structures of Nat/Reg. Mob. Programs



- Beneficiaries: type of organisation and legal status
- National partnership
- Local network
- Number of transnational partners required
- Target group/participants
- Eligible actions and costs
- Funding (min-max), cofunding
- Duration of projects
- Duration of mobility stay
- Payment/ reimbursement of expenditures and costs scheme
- Cost claim procedures
- Certificates or recognition of experiences acquired abroad

Survey tools/2

Questionnaire for Mobility project operators



Issues addressed

- Target group of the mobility project
- Elements for the success of a mobility project
- Type of partners involved
- Organizational structure of the project partners and implementation strategy
- skills required for the project staff
- sustainability of the project
- gender equality
- suggestions from the practitioner's point of view



The following proposal is based on information/features/practices from:

IdA and LLL Programme;

Input from MOB operators questionnaires;

Analysis of National/regional Mobility programmes from Network partners;

Document "Towards Quality criteria for the Coordinated call: options paper - First draft, May 2013".

Proposal for efficient implementation structures on the level of project operators of TNL Mobility - first draft

Kind of implementation structure/1



- Applicants (Partnership or single organization)
- Strategic partners at National/Regional/Local level
- Transnational partner(s)

Kind of implementation structure/2

Options proposed for the applicant at domestic level



- a) Partnership: composed of minimum two different organizations at national/regional/local level. One of those organizations, the project leader, signs the Grant agreement with the Managing Authority and it is the only grant beneficiary and the unique responsible towards the MA for the implementation of activities and financial reporting.

- b) Single organization: the organisation signs the Grant agreement with the Managing Authority: it is the grant beneficiary and is responsible towards the MA for the implementation of the activities and the financial reporting.

Kind of implementation structure/3



If the partnership approach is considered an added value for the project - as agreed in the working group - the provision should be:

- mandatory in the co-ordinated call;
- recommended in the co-ordinated call;
- up to national/regional calls.

Kind of implementation structure/4



If the option “Partnership” is chosen, the presence of one of the following bodies within the partnership:

- job centres;
- employment agencies;
- VET providers;
- public authorities;

should be:

- mandatory in the co-ordinated call;
- recommended in the co-ordinated call;
- not defined in the co-ordinated call but left to national/regional calls.

Kind of implementation structure/5



If the option "one organization" is chosen,
the applicant

must be one of the following
bodies:

- job centres;
- employment agencies;
- VET providers;
- public authorities.

This provision should be:

- mandatory in the co-ordinated call.

should be one of the
following bodies:

- job centres;
- employment agencies;
- VET providers;
- public authorities.

This provision should be:

- recommended in the co-ordinated call;
- up to national/regional calls.

Kind of implementation structure/6



Eligible applicants (types)

A list:

- is provided in the coordinated call and it is mandatory;
- is provided in the coordinated call and is recommended;
- is not provided in the coordinated call and the provision is up to national/regional calls.

Kind of implementation structure/7

Proposed list of eligible applicants (to integrate and comment)

- job centres;
- employment agencies;
- VET providers;
- public authorities;
- enterprises, social partners and other representatives of labour market including chamber of commerce and other trade associations;
- agencies responsible for skills validation;
- research centres and organizations dealing with LLL;
- associations and representatives of those involved in VET;
- guidance, consultancy and information services linked to LLL;
- Ngos, Third sector, voluntary and non-profit organizations;
- ...

Kind of implementation structure/8



Strategic partners at national/regional/local level

The inclusion of “strategic partners” supporting the project activities may constitute a rewarding criterion in the selection of project proposals.

The inclusion of Strategic partners should be:

- a) mandatory in the co-ordinated call through the signature of a "Letter of commitment/engagement" between the Partnership/Organization applicant and the Strategic partners (list of types in the Annexes of the call);
- b) recommended in the co-ordinated call (no formal letters required);
- c) up to national/regional calls.



Transnational partner(s)

Minimum number

- 1 partner from another MS mandatory in the co-ordinated call;
- 2 partners (from 2 MSs) mandatory in the co-ordinated call.

Maximum number

Not defined in the co-ordinated call but left to national/regional calls.

Type

Other National Partnership pre-selected by MAs on the basis of national/regional calls.

Kind of implementation structure/10



Project staff

Particular attention in the recruitment of skilled staff (e.g. in relation to the target group, previous experience in mobility projects and multicultural environment) may constitute an rewarding criterion in the selection phase.

Therefore, a minimum set of staff skills should be listed (containing professional profiles) and the relevant provision should be:

- a) mandatory in the co-ordinated call;
- b) recommended in the co-ordinated call;
- c) up to national/regional calls.

Proposal for efficient implementation structures on the level of project operators of TNL Mobility - first draft
Gender mainstreaming – g. perspective/1



Since the Draft ESF Regulation 2014-2020 provide minimum requirements in promoting gender equality, the inclusion of methods/provisions able to reach gender equality objectives may constitute a rewarding criterion in the selection phase.

Therefore, some methods/provisions should be listed and be:

- mandatory in the co-ordinated call;
- recommended in the co-ordinated call.

Proposal for efficient implementation structures on the level of project operators of TNL Mobility - first draft
Gender mainstreaming – g. perspective/2



Potential list to provide in the co-ordinated call (to integrate and comment)

- Ensure the equitable participation of women and men, taking into account the gender variable in the recruitment/selection/involvement of participants;
- Promotion of individual mobility aimed at women/men desegregation in training and work encouraging their presence in areas where women/men are underrepresented;
- Provision of women's empowerment paths to contrast horizontal and vertical segregation in training and work;
- Provision of forms of support for women's participation in mobility programs (e.g. voucher, aiming at services that can promote the participation and retention in the paths, forms of income support);
- Presence of a gender perspective within the monitoring and evaluation activities of the project;
- Presence in the project staff of experts in gender equality;
- ...

Successful mainstreaming and sustainability

Suggestions from mobility projects operators
Link with Task D – Option Paper Criterion F9
follow up phase length

Networking between projects at national and transnational level in order to facilitate the mainstreaming activities and develop common strategies

Recommended the setting up of (permanent) networks of project operators, national and local stakeholders in order to share methods and good practices





Thank you for your attention !

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